

**Harel Mallac Technologies is recruiting**

**Team Lead - Software Development**

**About Harel Mallac Technologies**

Harel Mallac Technologies (HMT), a subsidiary of Harel Mallac Group, is a leading ICT company in the Indian Ocean & African continent since 34 years. It provides Technology Solutions & Services to clients across industries locally & regionally. In line with its expansion strategy, HMT is looking out for key talents and professionals to leverage on emerging technologies for its business development.  
  
**Job responsibilities:**

* Guide team development efforts towards successful project delivery.
* Provide technical leadership to teammates through coaching and mentorship.
* Maintain high standards of software quality within the team by establishing good practices and habits.
* Identify and encourage areas for growth and improvement within the team.
* Collaborate with other Software Engineers, System Implementers, System Specialists, business analysts and Solutions Architects to plan, design, develop, test, and maintain business applications.
* Assist in the collection and documentation of user's requirements, development of user stories, estimates and work plans.
* Prepare reports, manuals and other documentation on the status, operation and maintenance of software.
* Design, develop, and unit test applications in accordance with established standards.
* Participate in peer-reviews of solution designs and related code.
* Develop, refine, and tune integrations between applications.
* Analyze and resolve technical and application problems.
* Assess opportunities for application and process improvement and prepare documentation of rationale to share with team members and other affected parties.
* Adhere to high-quality development principles while delivering solutions on-time and on-budget.
* Provide third-level support to business users. Research and evaluate a variety of software products.

**Skill & Competencies required:**

* Hold a Degree in Computer Science, Software Engineer or equivalent;
* 5+ years’ experience as a Software Developer
* Prior experience in a technical leadership position
* Proficient with Microsoft .NET 3.5+ development using C#
* In depth knowledge and experience with core Microsoft .Net
* Experience with web development technologies including ASP.NET, MVC3, JavaScript, AJAX and CSS
* Experience with database development including relational database design, SQL
* Experience with user interface design and prototyping Experience configuring and developing customizations for Microsoft SharePoint

**Employment Type:** Permanent and full-time

**Closing Date:** 31st May 2022

**Contact:** [hmt.talents@harelmallac.com](mailto:hmt.talents@harelmallac.com)

Only successful candidates will be called upon for interview.

Harel Mallac Technologies is an Equal Opportunity Employer.

Please consult our Privacy Notice on [www.harelmallac.com](http://www.harelmallac.com) to know more about the way in which we use your personal data.

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